

RESUME CHECKLIST

Does Your Resume Pass the 6 Second Test?

They say that recruiters only look at your resume for an average of **6 seconds**. To help your resume pass the glance-test, make sure it meets all of the following points listed below.

First Impression

- Looks professional and clean
- Looks original and not based off of a template
- Inviting to read, with clear sections and ample white space
- Includes a qualifications or highlights section at the beginning

Appearance

- Visually appealing and polished looking
- Bullets, bolding, capitalizations and lines guide readers' eyes and highlights important content
- Margins, spacing and font sizes are consistent
- Font sizes are easy to read and are not too big or too small
- Balance between text and white space
- Second and subsequent pages include the page number and a header with your name and contact information

Sections

- All sections are clearly labeled
- Sections are arranged to highlight your strongest credentials
- Work history is listed with your most recent experiences

Content

- Includes your career achievements
- Quantifies and highlights your success using numbers #, percentages % and dollar amounts \$
- Describes your abilities using concise bullet points
- Includes examples to further clarify or explain points
- Each description begins with strong and varied action verbs

Relevance

- Information included is relevant to the position
- Key-word-rich, packed with appropriate buzzwords and industry vocabulary
- Applicable information such as awards and related affiliations are included

Writing

- Implies first-person voice with personal pronouns but avoids the use of "I, me and my"
- Content flows logically and is easy to understand
- Has no typos or spelling mistakes and is grammatically correct
- Past or present tense is consistently used